

## SMART INTENDED OUTCOMES

When developing intended outcomes for the Assessment Plan, the intended outcome should be **Specific**, **Measurable**, **Attainable**, **Relevant**, and **Time-bound** (**SMART**). Additionally, the intended outcome should be aligned with the KCTCS and HCTC institutional goals and priorities. The table below defines the SMART acronym and associated questions to consider as intended outcomes are developed and assessed.

<b>SMART Acronym</b>	<b>Meaning of SMART Acronym</b>	<b>Questions to Consider When Developing &amp; Assessing SMART Intended Outcomes</b>
<b>S</b>	<b>Specific</b>	<ul style="list-style-type: none"> <li>• Is the intended outcome clear and narrowly defined?</li> </ul>
<b>M</b>	<b>Measurable</b>	<ul style="list-style-type: none"> <li>• Can the intended outcome be quantified and objectively measured (ex: count, percentage, increase or decrease, etc.)?</li> </ul>
<b>A</b>	<b>Attainable</b>	<ul style="list-style-type: none"> <li>• Can the intended outcome be achieved?</li> <li>• Is the intended outcome within the control and authority of the unit or sub-unit?</li> </ul>
<b>R</b>	<b>Relevant</b>	<ul style="list-style-type: none"> <li>• Is the intended outcome strategically aligned with KCTCS and HCTC institutional goals and priorities?</li> </ul>
<b>T</b>	<b>Time-Bound</b>	<ul style="list-style-type: none"> <li>• When does the intended outcome need to be achieved?</li> <li>• Can the intended outcome be achieved within the allotted assessment timeframe?</li> <li>• Will the supporting data be available within the allotted assessment timeframe?</li> </ul>